

SOUTH YORKSHIRE FIRE & RESCUE AUTHORITY

Meeting	FIRE AND RESCUE AUTHORITY
Meeting Date	15 APRIL 2024
Report of	CHIEF FIRE OFFICER & CHIEF EXECUTIVE
Report Sponsor(s)	DIRECTOR FINANCE AND PROCUREMENT
Subject	EFFICIENCY AND PRODUCTIVITY REPORT 2024/25

EXECUTIVE SUMMARY

As required by the Home Office, and following the guidance on how to prepare it the attached document is the Efficiency and Productivity Plan for 2024/25.

Members have been briefed on the method of preparation of the report at a Corporate Advisory Group meeting. This report is now completed and will be published on our website as required by 31 March 2024.

RECOMMENDATION(S)

- a. To note the report which has been published.
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Main Report

Appendix A – Efficiency and Productivity Plan for 24/25 and review of 23/24

Annex A – Comprehensive Spending Review Efficiencies

Annex B – Efficiencies 2023 - 2024

Annex C – Efficiencies 2024 - 2025

BACKGROUND

1. The Fire and Rescue Authority (FRA) is required to publish and Annual Productivity and Efficiency Plan following guidance provided by the Home office.

CONTRIBUTION TO OUR ASPIRATIONS

- Be a great place to work-** we will create the right culture, values and behaviours to make this a brilliant place to work that is inclusive for all
- Put people first-** we will spend money carefully, use our resources wisely and collaborate with others to provide the best deal to the communities we serve
- Strive to be the best in everything we do-** we will work with others, make the most of technology and develop leaders to become the very best at what we can be

CONTRIBUTION TO SERVICE IMPROVEMENT

- [HMICFRS Inspection Framework e.g. Diagnostic area and/ or diagnostic questions](#)
- [SYFR Inspection report Areas for Improvement \(AFIs\)](#)
- [Fit for the Future Improvement Objectives](#)
- [Professional Standards for Fire & Rescue Services in England](#)
- [SYFR Service Plan 2023-24 Priorities](#)
- [SYFR Community Risk Management Plan 2021-24](#)

Efficiency savings are required to afford investments in our service while funding increases less than inflation. The Fire Sector committed to efficiency and productivity savings are part of the funding agreed to 2024/25 and will support future bids too.

OPPORTUNITIES FOR COLLABORATION

- Yes
- No

If you have ticked 'Yes' please provide brief details in the box below and include the third party/parties it would involve:

Includes efficiencies achieved through collaboration

CORPORATE RISK ASSESSMENT AND BUSINESS CONTINUITY IMPLICATIONS

2. Efficiency plans will help reduce the financial sustainability risk. Each efficiency and productivity project will be subject to review to ensure risks are mitigated and continuity is maintained.

EQUALITY IMPACT ASSESSMENT COMPLETED

- Yes

If you have ticked 'Yes' please complete the below comment boxes providing details as follows:

Summary of any Adverse Impacts Identified:	Key Mitigating Actions Proposed and Agreed:
Each efficiency with a services impact will be assessed to ensure the Equalities impacts are understood prior to any action being taken.	EQIA to be completed for each efficiency and this will inform whether projects are progressed.

- No
 N/A

If you have ticked 'No' or 'N/A' please complete the comments box below providing details of why an EqIA is not required/is outstanding:

HEALTH AND SAFETY RISK ASSESSMENT COMPLETED

- Yes
 No
 N/A

If you have ticked 'No' or 'N/A' please complete the comments box below providing details of why a Health and Safety Risk Assessment is not required/is outstanding:

No H&S impacts have been identified from the savings currently planned into budgets

SCHEME OF DELEGATION

3. Under the South Yorkshire Fire and Rescue Authority [Scheme of Delegation](#) a decision *is required / *has been approved at Service level.

Delegated Power Yes
 No

If yes, please complete the comments box indicating under which delegated power.

All savings in budget have been approved by the FRA at budget setting.

IMPLICATIONS

4. Consider whether this report has any of the following implications and if so, address them below:., Diversity, Financial, Asset Management, Environmental and Sustainability, Fleet, Communications, ICT, Health and Safety, Data Protection, Collaboration, Legal and Industrial Relations implications have been considered in compiling this report.

List of background documents		
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